

Tommy Shannon Jr.

Executive Director & Founder

Life After Conviction Inc. | South Bend, Indiana

"I built the organization I wished had existed when I came home. Reintegration is not just about getting out — it is about belonging somewhere."

ABOUT

Tommy Shannon Jr. spent 12 years in the Indiana correctional system. When he came home, he did not find a reentry program — he found a gap. Resources existed, but belonging did not. That distinction became the foundation of Life After Conviction Inc., a 501(c)(3) nonprofit he founded in October 2024 to serve formerly incarcerated individuals through a structured, six-phase reintegration model built on economic stability, civic literacy, peer support, education, community belonging, and policy influence.

Tommy does not theorize about reintegration. He has lived it, studied it, and now leads an organization designed to systematize it for the thousands of people who pass through Indiana's correctional system every year without a real plan for what comes next.

CURRENT ROLES

- **Executive Director & Founder** — Life After Conviction Inc.

Leads all organizational strategy, program development, fundraising, partnerships, and governance for a growing 501(c)(3) nonprofit focused on reintegration.

- **Director, Writing Center** — Holy Cross College

Provides academic writing support and coaching to college students navigating significant preparation gaps, working at the intersection of higher education access and student success.

- **Certified Peer Support Professional** — St. Joseph County Probation & Drug Court

Embedded within the county justice system, providing certified peer support directly to individuals on probation and Drug Court participants.

- **Founder** — Consider It Done Staffing Solutions

Leads a staffing company placing justice-involved individuals with employer partners, generating economic stability for participants and revenue that funds LAC operations.

CURRICULUM & PUBLICATIONS

Tommy is the author of *Life After Conviction: 10 Steps to Transform Your Mind*, a structured reintegration curriculum adopted as required course material at:

- The University of Notre Dame
- Holy Cross College's Moreau College Initiative — a college-in-prison program serving incarcerated students in Indiana

Institutional adoption by two recognized universities represents independent third-party validation of the framework Life After Conviction is built on.

Additional books in development: *Life After Conviction: The Journey Continues* (narrative) and a civic literacy text on constitutional rights for justice-involved individuals.

EDUCATION & CREDENTIALS

B.A. Liberal Arts — Holy Cross College	Paralegal Certification — Blackstone Career Institute
Executive Juris Doctorate (In Progress) — Purdue Global	Certified Peer Support Professional — State of Indiana
501(c)(3) Nonprofit Executive Director	Lean Management Certification — Purdue University
5D Program Certification — Purdue University	Moreau College Initiative — Curriculum Contributor

CONNECTION TO THE MISSION

Tommy's authority on reintegration is not academic — it is lived. Every program Life After Conviction operates, every curriculum it deploys, and every partnership it builds is informed by his direct experience navigating the gap between release and belonging.

His dual role as a practitioner and an institution builder positions Life After Conviction at the intersection of direct service and systemic change — exactly where lasting impact is made.

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